

RESEARCH INSTITUTE OF PUBLIC LAW

**ONE-TIME GROSS BREACH
OF WORK DUTIES AS THE GROUND
FOR TERMINATION
OF THE EMPLOYMENT CONTRACT
AT THE INITIATIVE OF THE EMPLOYER**

Monograph



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The monograph is devoted to the determination of the place of gross breach by the employee of his work duties in the system of additional grounds for termination of the employment contract at the initiative of the employer, as well as the scientific substantiation of the proposal and recommendations for improving the regulatory and legal practice in this area.

The scientifically substantiated suggestions on improvement of the legal regulation of termination of the employment contract on the initiative of the employer in case of one-time gross breach by the employee of his work duties are provided. It is determined that in order to facilitate enforcement practice, it is necessary to legislate on the concept of “gross breach of work duties”. The list of categories of employees who can be dismissed on the basis of the one-time gross breach of work duties is given, and the procedure for termination of the employment contract in case of such circumstances is described.

The monograph is designed for scholars, postgraduates, students, practicing lawyers, and anyone who is interested in the subject of the topic.

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